**d]/f] eljiosf] ;kgf**

**cfo'z tfdfË**

**d]/f] u'?dfn] eGg'x'G5 ,s'g} klg sfd 7"nf] jf ;fgf] x'b}g . h:t} h'g sfd d]x]gt / OdfGbf/ eP/ u5{ . Tof] sfd g} 7"nf] x'G5 . Ædflg;x? eGg]ub{5g\ æ8fS6/n] dflg;sf] Hofg arfpF5 . To;}  
n] 8fS6/ eg]sf] eujfg\ x'g\ . t/ dnfO{ nfUb5 8fS6/n] dfq x}g 8«fOe/n] klg dflg;sf] Hofg gf]ufpF5 . To;}n] 8«fOe/ klg eujfg\ h:t} x'g\ . xfd|f] b]z g]kfn kxf8} kxf8n] 3]l/Psf] b]z xf] . xfdL lbg;bg} /]l8of]df ;'G5f}+ , eL/df v;]/ uf8L b'3{6gf ePsf] ;dfrf/ l6ledf x]5f}+ . glbdf v;]/ uf8L b'3{6gf ePsf] ;dfrf/ clg w]/} dflg; d/]sf] / 3fO{t] ePsf] klg b]V5f}+ . Tof] b]Vbf dnfO{ w]/} b'Mv nfU5 .**

**To;]n] d eliodf 8«fOe/ aGg rfxG5' . 8«fOe/ ag]/ dflg;nfO{ csfn d[To' x'gaf6 arfpg rfxG5' . d Ps cgfy afns xF' .d cgfyfnodf a:b} cfPsf] 5' . To;}n] d dfbs kbf{y / nfu' kbf{y ;]jg gu/L uf8L rnfpF5' . clg s]6f s]6LnfO+{ cgfy x'gaf6 arfpF5' .**

**snfO{ goFf gofF ;fyL sgfpg] / gofF gofF 7fpF 3'Dg dg nfU5 t/ gofF 7fpF 3'Dg hfg d ;Fu k};f 5}g . 8«fOe/ aGof] eg] gofF 7fpF 3'Dg / gofF dfG5] e]6\g / gofF 7fpF 3'Dg kfpF5 . To;}n] d 8«fOe/ aGg rfxG5' .**

**gk9]sf] dfG5]n] s'g} klg /fd|f;Fu ug{ ;Sb}g . To;}n] d bz sIff;Dd k9\5' . clg 8«fOe/sf] tflnd lnG5' . tflnd lng dnfO{ d a;]sf] cgfyfnosf] bfO{n] ;xof]u u5{' eGg' ePsf] 6 . tflnd lnP/ d klxn] ckm;sf] uf8L rnfpF5' . cln cln ub}{ w]/} k};f hDdf u5'{ . w]/} k};f hDdf ePkl5 cfˆg} Pp6f uf8L lsG5' . d cfkm}+ dflns eP/ uf8L rnfpF5' .**

**d /fd|f];uF uf8L rnfpF5' . ;fyLnfO{ klg uf8L rnfpg l;sfpF5' . ;fyLnfO{ /S;L vfP/ uf8L rnfpg x'b}g eG5' . d 8«fOe/ sfdnfO{ /fd|f] sfd agfpF5' . d eljiodf /fd|f] 8«fOe/ aG5' .**

**xfd|f] ;dfh**

**tf/f vft'g**

**kl/jf/ kl/jf/ ldn]/ ;dfhsf] lgd{f0f ePsf] x'G5 . ;dfhdf a:g] ePsfn] xfdL dflg;nfO{ ;fdflhs k|f0fL elgG5 . d klg Ps dflg; x'F . To;}n] d klg ;dfhdf a:5' . xfd|f] ;dfhdf w]/} yl/sf dflg;x? a;f]af; ub{5g\ h:t}M–d'l:nd , yf? , afx'g, If]qL cflb t/ xfd|f] ;dfhdf d'l:nd ;d'bfosf] ;+Vof 5 .**

**d klg Ps d'l:nd ;d'bfodf hGd]sL x'F . dflg;x? hft cg';f/ g} km/s km/s wd{ dfGb5g\ h:t}M–d'l;nd, lxGb' cflb . xfd|f] ;dfhdf dlGb/ / dl:hb klg 5 . lxGb'x? dlGb/df k'hf ub{5g\ / d'l:ndx? dl:hbdf gjfh k9\b5g\ . lxGb'x? bz}F / ltxf/ w'dwfd;Fu dgfpFb5g\ . xfdL d'l:ndsf] 7'nf] rf8 Ob xf] . rf8kj{df dflg;x? cf–cfˆgf] hft cg';f/sf] n'uf nufpFb5g\ t/ xfd|f] ;dfht/fO{sf] udL{ 7fpFdf ePsf]n] w]/} h;f] dflg;x? kftnf] n'uf nufpF5g\ . xfd|f] ;dfhsf dflg;x? k};fn] wlg xf]Og t/ dgn] wlg 5g\ xfd|f] ;dfhdf Ogf/, rf}tf/f] / af6f] agfpg ;a}hgf ldlnh'nL sfd u5{g\ . xfd|f] ;dfhsf dflg;x? w]/} k9]n]v]sf 5]gg\ . clxn] klg w]/} h;f] s]6fs]6Lx? hfG5g\ . xfd|f] ;dfhdf ljBfno / db/;f 5 . lhnfkm :s'ndf k9\g' cuf8L d klg alxgL;Fu sfnf] a'vf{ nufP/ db/;f hfGy] . xfd|f] ;dfhsf dflg;x? e}+;L kfng ub{5g\ . v]tdf pv'sf] afnL nufp5g\ . xfd|f] ;dfhdf Pp6f :jf:Yo rf}sL klg 5 . ToxfF e]befj gu/L ;a}sf] pkrf/ ub{5g\ . a]nfa]nfdf :jf:Yo rf}sLdf sfo{s|d u5{g\ 6f]n ;dfh ;kmf /fVg'k5{, hyfefjL lbzf lk;fa ug{' x'b}g eg]/ l;sfpF5g\ . clxn] xfd|f] ;dfhdf dflg;x?n] 3/df rkL{ agfpg yfn]sf 5g\ . d]/f] a'afn] klg rkL{ agfpg' ePsf] 5 . To;}n] clxn] xfdL lbzf ug{ vf]nfdf hfb}gf}+ . d]/f] d'l:nd ;dfhdf 5f]/f / 5f]/Ldf e]befj ub{5g\ . 5f]/L hGdbf b'MvL x'G5g\ . lsgsL 5f]/LnfO{ w]/} bx]h lbg'k5{ . To;}n] 5f]/LnfO{ ljBfno k7fpFb}gg\ t/ clxn] xfd|f] ;dfhdf æ5f]/f / 5f]/L ;dfg x'g\ , 5f]/LnfO{ klg ljBfno k7fpFÆ elg n]lvPsf] af]8{ 7fpF 7fpFdf /flvPsf] 5 . To;}n] clxn] d]/f] ;dfhsf c? ;fyLx? klg slxn] klg hft / wd{sf gfddf emu8f ePsf] 5}g . h;n] h'g wd{ kj{ dgfP klg kmfu' k"\0fL{df xfd|f] ;dfhsf d'l:nd / lxGb" ;a} hgf dflg; PSs} 7fpFdf e]nf eO{ /+u nufP/ xf]nL dgfpF5f}+ . lo sf/0fn] dnfO{ xfd|f] ;dfh /fd|f] nfU5 .**

**af/f**

**d]/f] eljiosf] ;kgf**

**dflg;x? wtL{df hlGdPkl5 s]lx g s]lx p4]Zo jf ;kgf lnP/ cuf8L a9\g rfxG5g\ . ;kgf b]VgnfO{ dflg; wlg jf ul/a x'g h?/L 5}g . ;kgf t ;a5 s]lx g s]lx p4]Zo jf ;kgf lnP/ cuf8L a9\g rfxG5g\ . ;kgf b]VgnfO{ dflg; wlg jf ul/a x':jf:Yo rf}sLdf sfo}n] b]Vb5g\ . w]/} dflg;x?sf] ;kgf 7"nf] dfG5] ag]/ w]/} k};f sdfpg] xf]nf t/ d]/f] ;kgf 8fS6/ ag]/ dflg;x?sf] ;]jf ug{' xf] .**

**xfdLn] ;kgf b]Vg] dfq xf]Og To;nfO{ k"/f klg ug{'k5{ / cfˆgf] ;kgf k"/f ug{ ldx]gt, nufg / hfFu/ x'g'k5{ . d 8fS6/ x'g'sf] d'Vo p4]Zo ul/a / b'Mlv x?sf] ;]jf / d4t ug{' xf] . eGg] u5{g\ 8fS6/x? O{Zj/sf ?k x'G5g\ . h;n] Pp6f gofF lhjg lbg] u5{g\ . xfd|f] b]zdf cem} klg dflg;x? clzlIft 5g\ . pgLx? cGwljZjf;df e/f]];f u5{g\ . plgx?nfO{ :jf:Yosf] dxTj / ;'vL hLjg s;/L latfpg] s'/f klg yfxf 5}g . xfd|f] b]zdf w]/} 8fS6/x? 5g\ t/ pgLx? k};f sdfpg lab]z lt/ hfG5g\ . sf]xL ;x/lt/ hfG5g\ t/ ufpF jf b'u{d If]qdf hfg sf]xL dfGb}gg\ . h;n] ubf{ ufpF jf b'u{d If]qsf dflg;x?sf] pkrf/ ug{] sf]xL x'Fb}g / x/]s lbg Ps Pshgfsf] Hofg hfg ;S5 . ufpF3/df w]/} c:ktfn 5}g / ;x/ uP/ hfFr u/fpg] k};f x'Fb}g . To;}n] ha d 8fS6/ x'g]5' klxn] ;x/df Pp6f lSnlgs vf]N5' . ToxfF dflg;x?sf] pkrf/ u/]/ k};f hDdf ug{]5' . ha d;Fu w]/} k};f hDdf eO{;s]sf] x'g]5 ta d ufpFdf hfG5' / ToxfF Pp6f d cfˆgf] Pp6f c:ktfn vf]Ng] 5' . k};f t ;a}n] sdfpg ;Sb5g\ t/ OHht / gfd sd dflg;n] sdfpF5g\ . To;}n] d o:tf] dflg; x'g rfxG5' hf] d/]/ uPklg dnfO{ dflg;x?n] /fd|f] sfdsf] nflu ofb u/f];\ . To;]n] d ToxfFsf u/La / c;xfo dflg;x?sf] lgMz'Ns pkrf/ ug{] 5' . d OdfGbfl/tfsfb ;fy lbg /ft sfddf v6]/ ufpFsf dflg;x?sf] :jf:Yo ;'wf{g lg/Gt/ nflu/xg] 5' . d dflg;x?nfO{ :jf:Yosf] dxTj /f]ux?sf sf/0f To;sf] c;/ / s;/L /f]ux?af6 aRg ;lsG5 eGg] af/] pkfox? atfpg] 5' .**

**o;/L d dflg;x?sf] ;]jf u/]/ plgx?sf] d k|lt ljZjf; / cfˆgf]kgf rfxG5' . Ps Ps xKtfdf ufpF lt/ uP/ ;/;kmfO{ cleofg ug{]5' . h;n] ubf{ ufpF 3/ ;kmf / x/fe/f x'g]5 . / /f]ux? km}lngaf6 aRg ;lsG5 . d}n] ps hgfn] dfq o:tf] u/]/ s]xL x'Fb}g To;}n] xfdL ;a} ldn]/ Ps cfk;df xfn]dfnf] u/]/ b]zsf] ;'/Iff ug{'k5{ / b'MvL,ul/a, c;xfo / ckfË dflg;x?sf] ;]jf ug'{k5{ . d Ps ;dfh ;]jL 8fS6/ eP/ hLjg latfpg rfxG5' / d]/f] hLjgsf] nIo klg olt xf] .**

**gfdM b'uf{ s'df/L s'zjfxf**

**;d'xMaL**

**/f]n g+M \***

**d]/L cfdf;Fu latfPsf] /dfO{nf] If0f**

**d}n] cfˆgf] /dfO{nf] If0f cfdf;Fu latfPsf] 5' h'g ;a} ;Gtfgsf nflu Psbd} dxTjk"0f{ JolQm x'g\ . cfdf eg]sf] ;a} ;Gtfgsf nflu b]ptf eGbf klg 7'nf] dflgG5 . cfdfn] cfˆgf] ;GtfgnfO{ w]/} dfof ul5{g\ pxfFnfO{ cfˆgf] Hofg eGbf klg 7"nf] cfˆgf] ;Gtfgsf] k|f0f Kof/f] nfU5 . cfdf eg]sf] klg Pp6f gf/L xf] . ;a} dflg;n] eGb5g\ gf/Lsf] tLg rf]6L hGd x'G5 . klxnf] s;}sf] b'nxL bf];|f] a'xf/L / t];|f] k6s s;}sf] cfdf, ;Gtfgsf] klxnf] lzIfs cfˆgf] cfdf xf] . pxfFn] cfˆgf] ;GtfgnfO{ k|yd ul/ lzIff k|bfg ug'{ x'G5 h:t}M–cfkm' eGbf 7"nf] / ;fgf];Fu af]Ng l;sfpg] cfˆgf] ;Gtfgsf] ;fgf] cf}+nf ;dft]/ lx8\g l;sfpg] cflb . cfdfn] cfˆgf] ;Gtfgsf] el/k"0f{ Wofg /flV5g\ . cfdfn] cfˆgf] ;G tfgsf] k|f0f ar fpg h] klg ug{ ;lS5g\ . To:t} of] u'0f xfdL dflg;df dfq xf]Og xfdL of] u'0f hgfj/df klg b]Vg ;Sb5f}+ . d}n] cfˆgf] cfdf;Fu w]/} /dfOnf] If0f latfPsL 5' . dnfO{ b'Mv kbf{ pxfFn] dnfO{ ;Demfpg' x'GYof] . d}+n] s]lx ulNt sfd ubf{ pxfFn] dnfO{ ;Demfpg' x'GYof] . dnfO{ Pslbg Hj/f] cfPsf] a]nf cfdf /ftel/ p7]/ dnfO{ kfgLk§L ug'{eof] . pxfFn] dnfO{ w]/} dfof ug'{x'G5 . cfdfsf] af/]df s] n]Vg] zAbg} 5}g . xfdLn] jxfFsf] af/]df n]Vb} hfg] xf] hfg] xf] eg] sfkLdf c6\b}g lsgeg] pxfFn] cfˆgf] ;Gtfgsf lglDt cfˆgf w]/} v'zLx? Tofu]sf] kfOG5 . To;} x'gfn] d}+n] cfˆgf] cfdf;Fu w]/} /dfOnf] If0f latfPsL 5' .**

**To;}n] cfdfnfO{ xfdL ;a}n] dfof ug'{k5{ . xfdLn] klg pxfFn]h:tf] cfˆgf] ;GtfgnfO{ ug]{ dfof h:t} dfof pxfFnfO{ klg lbg' k5{ . To;}n] cfdfn] cfˆgf] ;GtfgnfO{ cfˆgf] k|f0f eGbf klg al9 dfof ul5{g \ .**

**GffdMk'lgtf s'df/L k6]n**

**;d"xMaL**

**/f]n g+M@$**

**s}nfnL**

**eljiosf] ;kgf**

**d]/f] gfd Go';g /fgf xf] . d cQl/of gu/kflnsf u]6f ufpFdf a:5' . d cgf}krfl/s :s'nsf] t];|f] txdf k9\b} 5' .**

**d Pp6f ul/a kl/jf/df hGd]sf] xF'. d]/f] ljBfno hfg g;Sg] cj:yf ePsf] x'gfn] d]/f] a'af cfdfn] dnfO{ cfˆg} ufpFdf ;~rflnt cgf}krfl/s ljBfnodf k9\g k7fpg' eof] d Psbd} v'zL 5' lsgsL of] sIff k'/f k9]kl5 d ;/sf/L ljBfnodf egf{ eP/ k9\g kfpF5' . o; ljBfnon] d]/f] k9\g] OR5f k'/f u/]sf] 5 .**

**;a} JolQmn] cfˆgf] eljiodf s]lx g s]lx u5'{ eg]/ ;kgf b]v]sf] x'G5 . To:t} d}n] klg eljiodf Pp6f c;n lzIfs aGg] nIo lnPsf] 5' . d c? afnaflnsfnfO{ 1fg lbg rfxG5' . pgLx?nfO{ c;n lzIff lbg rfxG5' . d h:tf ul/a afnaflnsfnfO{ lzIff lbg rfxG5' . s'g} ;+3 ;+:yfaf6 ;xof]u dfu]/ ljBfno hfg gkfPsf afnaflnsfnfO{ lzIff lbg] d]/f] nIo /x]sf] 5 . plgx?df k9\g] OR5f eP/ klg ljBfno hfg d s]lx 1fg lbP/ w]/} geP klg s]lx l;sfpg rfxG5' .**

**d cfˆg}ljBfnosf] Ps lzlIfsfnfO{ b]v]/ g} Ps lzIfs aGg] ;kgf af]s]sf] x'F . lsgsL pxfFn] klg ljBfno hfg kfpg' ePsf] lyPg t/ o;} ljBfnodf k9]/ clxn] lzlIfsf x'g'x'G5 / ul/a afnaflnsfnfO{ lzIff lbO{ /fVg' ePsf] 5 . xfdLnfO{ lstfasf s'/f ;Fu;Fu} Jojxfl/s 1fg klg lbg'x'G5 d klg eljiodf cfkm'n] hfg]sf] a'em]sf] s'/f c? afnaflnsfnfO{ afF8\g rfxG5' .**

**c? afnaflnsfx?nfO{ ljleGg s'/fx? L;sfpg rfxG5' . tfsL ltgLs? eljiodf d}n] s] ug{ kg]{ xf] eGg] s'/fsf] ;f]r agfpg ;s'F . d}n] cfˆgf] 3/kl/jf/ ;Fu;Fu} ;dfhsf] klg ljsf; u/fpg rfxG5' . cfˆgf] ;dfhnfO{ clzlIftaf6 lzlIft agfpg rfxG5' .**

**d]/f] of] ;kgf jf nIo b]v]/ d]/f] a'afcfdf klg w]/} v'zL x'g'x'G5 . d]/f] ;kgf k'/f ug{sf] nflu klxn] b]lv g} pxfFx?n] cem} dnfO{ w]/} ;xof]u ug{' x'g]5 .**

**Go';g /fgf, u]6f , s}nfnL**

**xfd|f] ;dfh**

**;a}nfO{ d]/f] gd:sf/ d]/f] gfd k[isf /fgf xf] . d u]6fdf a:5' . d]/f] 3/df hDdf !! hgf a:5g\ . cfdf,a'af,afh],aHo},sfsf,sfsL,km"k',bfOx?,alxgL / d nufot hDdf !! hgf 5g\ .**

**d ;a} hghftL ePsf] ;dfhdf a:5' h;df /fgf ,rf}w/L,7s'/L,afx'g / cGo hftLsf dflg;x?sf] a;f]af; /x]sf] 5 . xfd|f] ;dfh Pp6f clt g} /fd|f] 5 . ;dfhsf x/]s hgf x/]ssf] rf8kj{df /dfpg] ub{5g\ / cyf{t\ ;a}sf] rf8kj{df cfjt hfjt klg u5f}{+ .**

**xfd|f] ;dfhdf w]/} ;Eo dflg;x? a;f]af; ub{5g\ . w]/} sfd ug]{ dflg;x? klg a:5g\ .sf]lx s[lif sfd u5{g\ ,sf]lx k9fpF5g\,sf]lx ;'Aaf 5g\,sf]lx sk8f k;n eg] sf]lx sk8f l;nfpg] sfd klg u5{g\ t sf]lx 8fS6/ 5g\, sf]lx cGo k;n yfk]sf 5g\ . o:t} sfdx?n] cfˆgf] b}lgs hLjgdf cfo cfh{g u5{g\ .**

**xfd|f] ;dfhdf cf– cfˆg} ;fF:s[lts klx/gx? klg 5g\ . rf8kj{x?df plgx? cfˆg} 8«];x? nufpg] u5{g\ . xfd|f] ;dfhdf w]/} dflg;x? 5g\ . xfd|f] ;dfhdf Pstf klg 5 . ljjfx,j|t,rf8kj{x?df ;a}nfO{ ;xof]u klg u5{g\ . xfd|f] ;dfhn] o; cgf}krfl/s ljBfnonfO{ klg ;xof]u u/]sf] 5 . xfd|f] ;dfh Pp6f cfkm}+df cu|l;n 5 . xfd|f] ;dfhdf s]lx ;d:of k/]df ;a} ldn]/ ;'Nemfp5g\ .**

**xfd|f] ;dfhdf ;dfhsf] ljsf;sf nflu ;a} hgf Psh'6 x'G5g\ . xfd|f] ;dfhdf w]/} hfthftLsf / cnu cnu k];f ug]{ dflg;x? a:5g\ . xfd|f] ;dfhdf b"O{ j6f ljBfno / Pp6f dlGb/ /x]sf] 5 . xfd|f] ;dfhdf sf]lx wlg,sf]lx ul/a 5g\ . sf]lx zfl//Ls ?kdf czQm klg 5g\ . oxfF h:tf] ;'s} JolQm eP klg ;a}nfO{ ;dfg Jojxf/ ub{5g\ . oxfF ;a} hgf ldn]/ a;5g\ .**

**xfd|f] ;dfh jx'efifL,jx'hftL /x]sf] 5 . xfd|f] ;dfhdf w]/} ljsf;sf sfd ePsf 5g\ . o;sf/0f ljBfno ghfg] afnaflnsf yf]/} 5g\ . ;a} JolQmn] ljBfno k7fpg yfn]sf 5g\ . o;n] ub{f ;dfhsf] ljsf; ePsf] 5 . xfd|f] ;dfh Psbd} /fd|f] /x]sf] 5 .**

**k[isf /fgf**

**u]6f,s}nfnL**

**sf:sL**

**eljiosf] ;kgf**

**x/]s JolQmn] cfˆgf] hLjgdf s]lx g s]lx ug]{ ;kgf /fv]sf] x'G5 . ;kgf lagfsf] hLjgsf] s'g} cy{ klg g/xg] ePsfn] x/]s JolQmn] hLjgdf s]lx g s]lx ug]{ ;kgf /fVg} kb{5 . cem 7"nf] ;kgf lnP/ cuf8L a9\g] JolQmsf] hLjg ;fy{s t'Nofpgsf nflu ;dfh;]jf ug]{ eljiosf] ;kgf /fv]sL 5' . d ;dfh;]jf u/]/ cfˆgf] hLjgofqfnfO{ cuf8L a9fpg rfxG5' . xfd|f] ;dfhdf lbg b'MvL tyf c;xfo JolQmx? k|z:t 5g\ . To;}n] ltlgx?sf] ;]jf ug{' g} d]/f] hLjgsf] d'Vo ;kgf /xg] 5 .**

**;dfh;]jf eg]sf] ;dfhsf] ;]jf jf hgtfsf] ;]j fug{' xf] eGg] s'/f d}n] a'em]sf] 5' . cfˆgf] dfq lxt x'g] sfo{ ug{' ;dfh;]jf xf]Og To;}n] d cfˆgf] lglh :jfy{nfO{ k6Ss} Vofn gu/L c?sf] enfOsf nflu sfd ug{ rfxG5' . cem ;dfhsf ul/a lbg b'vL tyf c;xfosf] ;]jfdf nfu] eg] g} d}n] ;dfh;]jf u/]sf] 7xl/G5 . ;dfh;]jf ub{f kfOg] ;'v jf cfgGb klg a]Un} x'G5 . To;sf/0f d}n] cfˆgf] hLjg ?kL /ynfO{ ;dfh;]jfs} af6f]df lx8fpg] c7f]6 lnPsL 5' .**

**;dfhdf sof}+ dflg; /f]uL / czQm eO{ lbg sfl6/x]sf 5g\ . s}of}+ dflg;x? vfg nufpg / a:g gkfP/ 56\k6fO/x]sf 5g\ . sltko dflg;x? k|fs[lts k|sf]kdf kl/ larNnL ePsf 5g\ . o:tf cj:yfdf ltgLx?sf] ;xof]u ug'{ xfdL dfgj hftLsf] k|d'v st{Jo xf] . xfdLn] ltgLx?nfO{ ;Sbf] ;]jf / ;xof]u ug{ xfdL kl5 x6\g' x'b}+g lsgeg] ltlgx? Klg dflg; g} ePsfn] xfd|f cfdf,a'af,bfh'efO,lbbLalxgL ;/x x'g\ .dflg; eP/ dflg;sf] ;Sbf] ;xof]u ug'{df g} dflg; x'g'sf] cy{ x'G5 . Ps dfgj epsf gftfn] d]n}n] klg ;dfhsf lbg b'vL,ul/a,/f]uL tyf c;xfosf] ;]jf ug]{ sfo{nfO{ cfˆgf] eljiosf] ;kgf agfPsf] 5' . o;/L c?sf] ;]jf ubf{ dnfO{ ;w}+ /fd|f] sfd ug{ k|]/0ff ldNg]5 eGg] ljZjf; d}n] lnPsL 5' .**

**;dfh;]jf eGg' g} dfgjwd{ xf] . xfdLn] dflg; hlGd ;s]kl5 wd{ sdfpg' kb{5 / ;dfh;]jfaf6 g} wd{ sdfOG5 klg egf}+ ;dfh;]jf g} wd{ sdfpg] dfWod xf] . c?sf] ;]jf ubf{ O{Zj/ klg v'zL x'G5g\ elg ljZjf; ul/G5 . ;+s6 jf ljktdf k/]sfx?nfO{ ;xof]u ubf{ O{Zj/ v';L x'G5g\ To;}u/L xfd|f wd{ ;F:s[lt :j ;F:sf/n] klg xfdLnfO{ c?dfly bof dfof / enf] uf{ g} l;sfpF5g\ To;}n] d c?nfO{ ;]jf / d4t ubf{ slxNo} klg kl5 x6\bLg d cfˆgf ;Dk"0f{ hLjg c?sf enfO{sf lglDt ;dlk{t ug{]5' .**

**d cfˆgf] ana'tfn] EofP;Dd ;dfh;]jfdf 86]/ nfUg]5' . d rGbf ;+sng u/]/ ePklg lbg b'vLx?sf nflu vfg] nfpg] / a:g] Joj:yf ldnfO{lbG5' . To;}u/L ltgLx/sf] :jf:Yo,lzIff cflbnfO{ Wofgdf /fvL d 7fpF 7fpFdf lghL :t/df :jf:Yo rf}sL tyf cf}ifwfno,ljBfno, k':tsfno cflbsf] :yfkgf ul/lbg]5' . d sfd ug{ ;Sg]x?sf nflu 3/]n' pBf]ux? Vff]Ng ;Sbf] d4t ug]{ 5' . o;sf ;fy} d c?nfO{ klg lbg b'MvLsf] ;]jfdf nfUg cg'/f]w ug]{5' . d a]nf a]nfdf ;/sf/ / ljleGg ;fdflhs ;+3 ;+:yfaf6 cfjZos ;xof]u / ;'emfjx? Klg lng]5' . d ;s];Dd s;}nfO{ klg b'MvL x'g lbg] 5}g . log} o:tf sfo{x? u/L d cfˆgf] ;dfh;]j fug]{ ;kgf k'/f ug]{5' .**

**d}+n] ;dfh;]jfs} dfWodaf6 cfˆgf] hLjgnfO{ ;lx dfu{df 8f]¥ofP/ n}hfg] ;kgf /fv]sf] x'F . c?sf] ;]jf u/]/ Ps c;n dflg; eO{ afFRg d]/f] rfxgf 5 . To;}n] d c?nfO{ b'Mv lbg] sfd sbflk ulb{g . d cfkm' nufot ;a}nfO{ ;'vL b]Vg rfxG5' . To;}n] d}n] ;dfh;]jfnfO{ g} cfˆgf] eljiosf] ;kgf agfPsL 5' .**

**;l/tf g]kfnL**

**txMt];|f]**

**lhNnf M sf:sL**

**xfd|f] ;dfh**

**JolQm JolQm ldn]/ kl/jf/ aG5, kl/jf/ kl/jf/ ldn]/ Pp6f ;dfh aGb5 . ToxL ;d'xnfO{ ;dfh elgG5 . ;dfh ;dfh ldn]/ b]z aGb5 . ;dfh /fd|f] eof] eg] b]z} /fd|f] x'G5 To;}n] ;dfh /fd|f] x'g cfjZos 5 . xfd|f] c? ;dfh eGbf km/s vfnsf] kl/jlt{t ;dfh xf] . dnfO{ c? 7fpFsf] ;dfh eGbf d]/f] 7fpFsf] ;dfh dg k5{ . xfd|f] ;dfhn] a]nf a]nfdf ;/;kmfO{ ;DalGw sfo{s|dx? /fVb5 . pQm sfo{s|ddf ;a}hgfnfO{ e]nf u/fO{ ;/;kmfO{ s] xf] / lsg ug{' k5{ eGg] ljifodf ;r]t u/fpF5 .**

**o"jf sfo{s|d u/fO{ s'nt ;DalGw sfo{s|dx? ;dfhdf u/fO{ s'ntdf km;]sfx?nfO{ ;DemfO{ a'emfO{ km]l/ c;n dfG5] agfPsf] 5 . ;fFemdf 6f]ndf xf]xNnf ug{ gkfpg] ,xf]xNnf ug]{nfO{ ;Demfpg] cyjf sf/afxL ug]{ ub{5 . xfd|f] ;dfhn] zf}rfno gePsf] 3/df zf}rfno agfpg] ;Nnfx lbG5g\ . ul/a tyf Psn dlxnfx?nfO{ ;xof]u lbP/ agfpg ;xfotf ub{5g\ .**

**xfd|f] ;dfhdf ljleGg hft hflt / wd{ dfGg]x? ePtfklg Psh'6 eP/ ljsf;sf] sfd ug{'k5{ eGg] efjgf /fVb} cufl8 a9\5g\ . xfd|f] ;dfhn] ul/a / lyrf]ldrf]df k/]sfx?nfO{ Gofo / p2f/ ug{'k5[ eg]/ ;Nnfx lbG5g\ . ;dfhdf Ps csf{sf] ef/ p7fpg'k5{ eGg] s'/f xfd|f] ;dfhn] a'em]sf] 5 .**

**xfd|f] ;dfh x/]s s'/fdf cufl8 ePsf] x'Fbf ljleGg ;+3 ;+:yfn] ;Lk d'ns tflnd klg lbPsf] 5**

**o:tf tflndx? kfPkl5 xfd|f] ;dfh Joj;flos ?kdf cufl8 a9]sf] 5 . cfˆgf] hUuf 3/ jl/kl/ afFemf] g/fVg],t/sf/L v]tL nufpg] vr{ sd ug]{ ;fgf] 7"nf] Joj;fo cfˆg} b]zdf ug]{ eGg] r]tgfd"ns sfo{s|dx? NofPsf] 5 . xfd|f] ;dfhsf ;a} dflg;x? To;} ug{ z'? u/]sf 5g\ .**

**xfd|f] ;dfhn] ;fgf afnaflnsfx?nfO{ k9\gsf] nflu glhs} Pp6f afnaflnsfx?nfO{ k9\gsf nflu glhs} Pp6f afnlasf; s]Gb| vf]ln lbPsf] 5 . x/]s ;fgf afnaflnsfx/nfO{ pHofnf] lzIffsf] dxTj xfd|f] ;dfhn] a'emfPsf] 5 . Tolt dfq geP/ ljBfno hfb}+ ghfg],hfg} gkfpg]x?sf] nflu glhs} cgf}krfl/s lzIff rnfpgsf] nflu ejg pknAw u/fOlbPsf] 5 . of] lzIffnfO{ lg/Gt/tf lbg pT;fx lbG5g\ .**

**xfd|f] ;dfhn]] phf8 / vf]nfsf] 5]p5fpdf j[If/f]k0f klg u/]sf] 5 . o;/L k|To]s 3/ / 6f]nnfO{ af]6 la?jf /f]Kg'k5{,jftfj/0fnfO{ ;/;kmfO{ / :jR5 /fVg'k5{ eGg] s'/f l;sfPsf] 5 . o;/L xfd|f] ;dfhn] u/] h:t} c? ;dfhn] klg u/f]; eGg] efjgf /fVb} Pp6f cu|;/ ;dfhsf] ?kdf lrlgPsf] 5,xfd|f] cf/fwfgf ;dfh .**

**clzd u'?Ë,n]vgfy=!#,sf:sL**

**gjnk/f;L**

**cgf}krfl/s ljBfno cWoog u/]/**

**d]/f] gfd alatf s]j6 xf] . d n'lDagL c~rnsf] gjnk/f;L lhNnfdf a:5' . d]/f] 3/ uf]lku~h xf] . d]/f] kl/jf/df d,afaf,cfdf / bfO{ ul/ rf/ hgfsf] kl/jf/ lyof] . afaf ;fgf] ltgf] e}+;Lsf] Jofkf/ u/L 3/ kl/jf/ rnfpg'x'G5 . cfdf 3/fo;L sfd ug'{ x'G5 . bfO{ ;/sf/L ljBfnodf k9\g hfg'x'GYof] . ljBfno 6f9f lyof] / bfO{ lx8\b} hfFbf c? ;fyLx/nfO{ ;fOsndf uPsf] b]Vbf bfO{nfO{ klg ;fOsndf hfg dg nfUYof] . Ps lbg d]/f] bfO{n] afafnfO{ ;fOsn lsgLlbg eGg'eof] . t/ xfd|f] kl/jf/sf] cfly{s l:ytL Psbd} sdhf]/ 5 / To;a]nf afaf;Fu k};f klg lyPg . To;}n] afafn] ;fOsn lsglbg ;Sg' ePg . d]]/f] bfO{n] l/;n] cfTdxTof ug{['eof] . xfd|f] ;fgf] ;'MvL kl/jf/df cFWof/f] 5fof] . dnfO{ Psbd} b'Mv ;fy eGg' k/]sf] 5 ls s;}sf] hLjgdf o:tf] 36gf gxf];\ . clxn] xfd|f] kl/jf/df tLg hgf 5f}+ . d / d]/f] ;fyLx? Affv|f r/fpg hfFbf Pslbg d]/f] ;fyLsf] lbbLn] eGg'eof] …ltdLx? o;/L afv|f r/fpg' eGbf k9\g hfp eGg'eof] . olx glhs} cgf}krfl/s afn>d ljBfno 5 . ToxfF ;a} lrh lgMz'Ns kfOG5 eGg'eof] / d d]/f] ;fyLx? o; cgf}krfl/s afn>d ljBfno h'g** NTUC/JILAF **sf] ;xof]uaf6 rn]sf] 5 . o; ljBfnodf clxn] d t];|f] txdf k9\b}5' . o; ljBfnodf k9]/ d k9\g n]Vg hfGg] ePsL 5' . lgaGw n]Vg klg ;Ifd ePsL 5' . xfdLn] 8«];,emf]nf,lstfa,sfkL kfPsf 5f}+ . dnfO{ k':tsfnosf] lstfa k9\bf /dfO{nf] nfU5 . d cg'zf;gsf] kfngf u5'[{ / b'a} lzlIfsfn] eg]sf] dfG5' . ;To OdfGbf/L eP/ af]N5' . d cfkm"eGbf 7"nfnfO{ cfb/ u5{' . ;fgfnfO{ dfof u5'{ . xfd|f] ;a}eGbf 7"nf] ;Ddfg cg'zf;g xf] . cg'zf;g ePg eg] nufd lagfsf] 3f]8f h:t} eOG5 .**

**cg'zf;g ljBfyl{sf] uxgf xf] . xfd|f] ha b]lv** NTUC **/** JILAF **n] cgf}krfl/s ljBfno Nofof] / d}n] /x/ k"/f ug{ df}sf kfPsf] 5' . ca t cIf/ k9\g n]Vg ;fdfGo lx;fa ug{ klg hfg]sL 5' . d hxfF uP klg hxfF k'u] klg** NTUC/JILAF :s'nnfO{ slxNo} lal;{Gg .

alatf s]j6

txM#

**d]/f] eljiosf] ;kgf**

**d]/f] gfd ddtf wl/sf/ xf] . d n'lDagL c~rnsf] gjnk/f;L lhNnfdf a:5' . d]/f] eljiosf] ;kgf 8fS6/ aGg] rfxgf 5 . d eljiodf 8fS6/ ag]/ b]zsf] ;]jf ug{ rfxG5' . 8fS6/ k]zf Ps glan k]zf xf] .o;df nfu]/ k];f eGbf al9 OHht sdfpg ;S5f}+ . d o; k]zfdf nfu]/ ul/a dflg;nfO{ lgz'Ns :jf:Yo ;]jf k|bfg ug{ ;S5' . d ;w}+ ;f]Rby] d cfˆgf] b]z / ;dfhsf dflg;nfO{ s;/L d4t ug{ ;S5' . d]/f] of] ;kgf dfq 8fS6/ ag]/ k'/f x'g ;S5 . o;df nfu]/ g} d cfˆgf] ul/a b]z af;Lsf nflu s]lx /fd|f] ug{ ;S5' . xfd|f] b]zdf /fd|f] 8fS6/sf] lgs} g} cefj 5 . oxfF dflg;x?nfO{ ljleGg /f]ux?sf nflu ljleGg 7fpFdf hfg' k5{ . To;}n] d}n] klg ghfGg] eP kl5 yf]/} eP klg l;s]/ cfjZos kg]{ 7"n} JolQm g} x'g ;S5 eGg] d]/f] ljrf/df nfu]sf] 5 . d 8fS6/ eP/ c?sf] ;]jf u5'{ . rf/}tkm{ j[Iff/f]k0f ul/ jftfj/0f :j:y /fV5' eGg] d]/f] ljrf/ /x]sf] 5 / ;d"bfosf dflg;nfO{ klg j[Iff/f]k0f ug{ ;Nnfx lbG5' . xfd|f] b]z s[lif k|bfg b]z xf] . xfd|f] b]zsf] rf/}tkm{ aflngfln nufOPsf] 5 . d klg To; sfddf ;xeflu x'g x'g ;S5' ls eGg] rfxgf /x]sf] 5 . d 8fS6/ eP/ j}1flgs s'/fx? Klg kQf nufpg]5' . d ul/asL 5f]/L eP/ klg k9fO{df Wofg lbP/ nuglzn eP/ k9\5' . d ;fgf] ltgf] 8fS6/ ePklg d]/f] 3/df sf]lx lj/fdL eof] eg] ltgLx?sf] x]/ljrf/ u5{' . lgs} w]/} k};f vr{ u/]/ klg /fd|f] :jf:Yo ;]jf kfpg uf¥xf] 5 . w]/} h;f] dflg;x?nfO{ cfˆgf] ul/aLsf sf/0f pkrf/ ug{ ;Sb}gg\ . To:tf dflg;x/sf nflu lgz'Ns ;]jf k|bfg ug{ rfxG5' .**

**o; ;kgfsf] ;fy ;fy} d cfˆgf] cfdf a'afsf] ;kgf klg k'/f ug'{ rfxG5' . h'g o; ;kgf;Fu hf]l8Psf] 5 . ;dfhdf 8fS6/nfO{ klxnf] eujfg\sf] ?k dflgG5 . O{Zj/ kl5 8fS6/ g} To:tf] dfG5] xf] . h'g dflg;nfO{ arfpg ;S5 . d cfˆgf] / cfdf afafsf] ;kgf k'/f ug{]5' / ;kgf k"/f ug{ s8f eGbf s8f kl/>d ug{ tof/ 5' .**

**ddtf wl/of/**

**sIff M tLg**

**k;f{**

**d]/f] eljiosf] ;kgf**

**nIo lagfsf] dflg; afFb/ h:t} x'G5 . ;a} dflg; cf– cfˆgf] hLjgdf s'g} g s'g} nIo lnPsf x'G5g\ . x'g t s;}sf] nIo 7"nf] x'G5 t s;}sf] p4]Zo ;fwf/0f x'G5 . ul/a b]zsf] ul/a ls;fgsf] 5f]/L ePsfn] d]/f] nIo klg ;fwf/0f g} 5 . d]/f] hLjgsf] nIo lzIfs ag]/ b]zsf] ;]jf ug]{ /x]sf] 5 .**

**d clxn] sIff tLgdf k9\g] ljBfyL{ x'F . d P;=Pn=;Lsf] kl/Iffdf /fd|f] c+s NofP/ ptL{0f ug{ rfxG5' . To;kl5 ;DalGwt ljifo lnP/ cuf8Lsf] cf}krfl/s lzIff k"/f ug{ rfxG5' . d cfˆgf] k9fO{ k'/f u/]/ lzIfs aGf]/ ;]jf k|bfg ug]{ tkm{ nfU5' . cyf{t\ Ps c;n lzIfs aGg] 5' .**

**oxfF k|fylds ljBfno dfq 5 . Tof] klg ;fgf] 5,ToxfF w]/} ljBfyL{x?nfO{ k9\g uf¥xf] x'G5 / cGo k|fO{e]6 ljBfnodf k7fpg w]/} z'Ns nfUg] ePsfn] w]/} h:tf] aRrfx? k9fO{af6 al~rt ePsf 5g\ .To;}n] d Pp6f ljBfnosf] :yfkgf ug{' hxfF ul/aL aRrfx?nfO{ lg M z'Ns ?kdf k9fpg] 5' .**

**d klxnf] rf]6L ;fg} ePklg /fd|f] ljBfno / cg'elj lzIfsnfO{ /fV5' / kl5 Tof] ljBfnonfO{ a9fpFb} hfG5' / cfˆgf] ufpFsf x/]s aRrfx?nfO{ lzIffsf] df}sf k|bfg u5{' .ufpFsf] eljionfO{ pHofnf] agfpg] k|of; u5{' .**

**elgG5 8fS6/n] hLjg arfpF5 eg] lzIfsn] hLjg agfpF5 .To;}n] d lzIfs k]zfnfO{ g} /fd|f] 7fGb5' . clg o;nfO{ d cfˆgf] st{Jo 7fg]/ /fd|f] 9+un] k'/f u5{' . d ;a} aRrfx?sf] hLjgnfO{ pHofnf] agfpg] 5' . olt dfq geP/ d sdhf]/ aRrfx?sf] k9fO{df nfk/afxL x'g lbFlbg .o;/L g} d c? ljBfno ;x/df klg vf]N5' / k};f sdfpF5' clg cfˆgf cfdfa'afsf] ;kgf ;fsf/ kf5'{ .of] xf] d]/f] hLjgsf] nIo d o;nfO{ k"/f ug]{ k|of; u5'{ .t/ yfxf 5}g eljion] s] ;f]r]/ /fv]sf] 5 .**

**lgef s'df/L a}7f**

**sIff M tLg**

**/f]n g+ M ^**

**cgf}krfl/s ljBfnodf k9\bf**

**cgf}krfl/s ljBfno eg]sf] To:tf] 7fpF jf ;+:yf xf] hxfF s'g} ;do x'b}g . afnaflnsfnfO{ k9fpgsf nflu s'g} klg ;dodf s'g} klg 7fpFdf af]nfP/ lzIff lbg ;lsG5 . cgf}krfl/s ljBfno b"O{ k|sf/sf] ljBfnodf k};f nufgL u/]sf] x'G5 eg] u}¥x cgf}krfl/s ljBfnodf ljleGg bft[ ;+:yfn] nufgL u/]sf] x'G5 .**

**d klg Pp6f cgf}krfl/s ljBfnodf k9\5' . of] ljBfnodf hfkfgn] nufgL u/]sf] 5 . xfd|f] ljBfno tLg jif{sf] nflu dfq ;~rfng x'g] 5 . xfd|f] o; ljBfnosf] gfd cgf}krfl/s ljBfno xf] . o; ljBfnodf %) hgf afnaflnsfn] cWoog ug]{ u5{g\ / k9fO{ ;DalGw ;a} vr{ of] ljBfnon] g} lt5{ . h:t} M lstfa,slk,snd cflb ;a} ;fdfu|L xfdLnfO{ of] ljBfnon] g} pknAw u/fPsf] 5 .**

**xfdL h:tf ul/a kl/jf/df hGd]sf afnaflnsf h;nfO{ lzIff lngsf] nflu k};f k'Ub}g . o:tf afnaflnsfsf] hLjgdf 1fg k'¥ofO{ lzlIft agfpg] sfd of] cgf}krfl/s ljBfnon] u/]sf] 5 . o; ljBfnodf k9\g] xfdL ;a} afnaflnsf ul/a kl/jf/df hGd]sf 5f}+ . xfdLnfO{ Pp6f /fd|f] :s'ndf k9fpgsf nflu xfd|f] kl/jf/df k};f k'Ub}g To;}n] xfdL ;a} lzIffaf6 jl¥rt lyP t/ of] ljBfno cfP kl5 xfdL klg k9]/ s]xL ug{ ;S5f}+ k9]/ s]lx aGg ;S5f}+ eGg] lj:jf; xfdLdf hfu[t ePsf] 5 . dnfO{ k9\g] OR5f w]/} lyof] . t/ d]/f] cfdfa'af;Fu dnfO{ k9fpg] k};f lyPg . d k9]/ Pp6f 7"nf] JolQm aGg RffxGy] t/ d]/f] of] ;kgf ;fsf/ cgf}krfl/s ljBfnon] u/]sf] 5 . tLg jif{ k9]/ d 7"nf] JolQm aGg ;lSbg t/ lzIff k|fKt ug{ ;S5' .lzlIft aGg ;S5' . cgf}krfl/s ljBfnon] yf]/} eP klg d]/f] hLjgaf6 cFWof/f] x6fP/ pHofnf] af6f] b]vfPsf] 5 . cfhsf] o'udf lzlIft gx'g' Pp6f 7"nf] b'vsf] s'/f xf] t/ o; ljBfnodf cfP/ d+}n] cfˆgf] b'v x6fP/ ;'vL x'g kfPsf] 5' .**

**;a} afnaflnsf h:t} d]/f] klg ;kgf lyof] ljBfno hfg] k9\g] 1fg xfl;n ug]{ d]/f] of] ;a} OIffnfO{ o; cgf}krfl/s ljBfnon] ;fsf/ kf/]sf] 5 . ca d klg k9]/ s]lx ug{ ;S5' . To;}n] xfdL h:tf] ul/a afnaflnsfsf] hLjgdf lzIff Nofpg] o; cgf}krfl/s ljBfnonfO{ d w]/} w]/} wGojfb lbg rfxG5' . ;fy ;fy} tL hfkfgsf bft[ ;+:yfx?nfO{ h;n] xfd|f] af/]df olt w]/} ;f]r]sf] 5 . xfd|f] OR5f k"/f u/]sf] 5 . pxfFx?nfO{ klg w]/} w]/} wGojfb 5 . olb xfd|f] b]zsf] ;/sf/n] xfd|f] af/]df ;f]Rg ;s]sf] 5}g .**

**;}km'n cfnd**

**/f]n g+M tLg**

**sIff M tLg**

**?kGb]xL**

**xfd|f] ;dfh**

**d]/f] gfd ;'lat If]qL xf] . d P3f/ jif{sf] ePF .d n'lDagL c~rn ?kGb]xL lhNnf a'6jn pkdxfgu/kflnsf j8f g+ rf/ df a:5' . d** JILAF **/** NTUC **4f/f ;~rflnt cgf}krfl/s afn lzIffsf] t];|f] txdf k9\b} 5' . d clxn] ;dfhsf] af/]df n]Vb} 5' . d]/f] ufpFdf vfg]kflg / lah'nL aQLsf] ;'ljwf 5 . oxfFsf] d'Vo k]zf eg]sf] gf]s/L xf] / oxfF 3'Dg] 7fpFsf] gfd jgafl6sf,lk/rkfs{ km'naf/L em'D;f cflb 3'Dg] 7fpF 5 . xfd|f] ;dfhdf ;a} hfthftLx? ldn]/ a:5g\ . h:t} bd},sfdL,du/,u'?Ë,If]qL,afx'g,rf}w/L,yf? cflb ldlnh'nL a:5g\ . bz}+,ltxf/,xf]nL, lth ;a} rf8kj{ ldn]/ dgfpF5g\ .ljBfno hfg g;s]sf aRrfx? cgf}krfl/s afn lzIffdf k9\g hfG5g\ . xfd|f] ;dfhdf em}emu8f u/]df emu8f gu/f}+ emu8fn] ;dfh lau|g ;S5 / 5f]/f5f]/Ln] klg l;Sg ;S5g\ / plgx?n] c?nfO{ klg laufg{ ;S5g\ eg]/ elgG5 . xfd|f] ufpFdf ;/;kmfO{ sfo{s|d klg x'G5 . xfd|f] ;dfhdf em}emu8f gu/L ldn]/ a:gfn] xfd|f] ;dfh /fd|f] 5 . Ps lbg ;fpg !! ut] d+unaf/ 7"nf] afl9 cfof] / 5]psf] af/ eQsfP/ nu] kl5 ;a}nfO{ 8/ eof] .;a} dflg;x? ;dfhdf otf ptf efufefu eof] . Pp6f dflg;n] xfdL efUg x'b}+g eg]/ ;DemfP kl5 km]/L ;a} ldn]/ 9'Ëfsf] af/ nufokl5 ;a} ;'/lIft eP . sf]lx af6f]df /S;L vfo/ emuf8f u/]df Tof] dflg;nfO{ /S;L vfg x'b}+g eg]/ eG5f}+ .**

**;'lat If]qL**

**d]/f] eljiosf] ;kgf**

**d]/f] gfd Hof]tL aflgofF xf] . d af¥x jif{sf] ePF . d n'lDagL c~rn ?kGb]xL lhNnf a'6jn pkdxfgu/kflnsf j8f g+ rf/ led;]g 6f]ndf a:5' . d]/f] afafsf] gfd ;Gtf]if aflgofF xf] . d]/f] ddLsf] gfd b'uf{ aflgofF xf] . d]/f] bfO{sf] gfd s[i0f aflgofF xf] . d]/f] alxgLx?sf] gfd nIdL / v';L aflgofF xf] . d]/f] 3/df 5 hgfsf] kl/jf/ 5 . hLjg cfkm}+df Ps ofqf xf] . xfdL k|Tos dflg; To; ofqfsf] /flq xf}+ . hLjg cg]s psfnL cf]/fnL larsf] ;3+if{sf] Pp6f efu xf] . hxfF dflg;n] cg]s ;kgfx? ;hfO{/x]sf x'G5g\ . x/]s dflg;sf] hLjgdf cfˆgf] eljionfO{ pHjn agfpg] ;DaGwdf nfdf] ;f]r /x]sf] x'G5 . h;nfO{ xfdL hLjgsf] ;kgf eGg] ub{5f}+ . hLjg ;3+if{ xf] hxf+ s;}n] lbg/ft ldlxg]t u/]/ klg cfˆgf] cfwf/e"t cfjZostf k"/f sl7g k/]sf] x'G5 . dflg;sf cg]sf}+ ;kgfx? /x]sf x'G5g\ . s;}n] cfˆgf] eljiodf 8fS6/,OlGhlgo/,g;{ cflb aGg] cflb ;kgf af]s]sf x'G5g\ eg] s;}n] lzIfs,sd{rf/L,l;sdL{ / 8sdL{ aGg] ;kgf lnPsf x'G5g\ .**

**To;}u/L d}n] klg d]/f] eljiosf] ;kgf lzIfs aGg] lnPsf] 5' . d ha ;fgL lyPF ta d}n] cgf}krfl/s afn lzIff cWoog ug{ yfn] / k9fO{sf] dxTj a'‰g yfn] Toltv]/ g} lzIfs ag]/ b]znfO{ cFWof/f]af6 lgsfn]/ pHofnf] lt/ nUg] ;f]r cfof] / d cgf}krfl/s afn lzIffsf] t];|f] tx kf/ u/]kl5 d csf]{ ljBfnodf uP/ k9fO{nfO lg/Gt/tf lbg] 5' . g]kfndf w]/} h;f] ul/a dflg; 5g\ t s;}sf] cfdf afafsf] d[To' ePsf] 5 / ltlgx? cgfy x'G5g\ . d rfxG5' ls d lzIfs ag]/ cgfy aRrfnfO{ w]/} lzIff lbP/ 7"nf] dflg; agfpg] 5' . dflg;x?df Pp6f /fd|f] l;k klg lbg rfxG5' . d]/f] ;kgf dfq xf]Og d]/f] eljiodf ldlxg]t u/]/ k9\g] cfzf 5 . g]kfndf dflg;x? k};f lnP/ g/fd|f] tl/sfn] ghfGg] dflg;x?nfO{ l8u|L lbP/ 8fS6/ OlGhlgo/ agfO /x]sf x'G5g\ h'g /fd|f] xf]Og . d]/f] ;kgfdf d]/f] cfdf a'afsf] /fd|f] ;f]r ePsf] sf/0f dnfO{ cfˆgf] ;kgf k"/f ug{ xf};nf ldn]sf] 5 . d sIffdf cg'zf;gdf a:5' / ;dosf] ;fy;fy} k9fO{sf] klg dxTj a'en]sf] 5' . d cfˆgf] kl/jf/nfO{ w]/} dfof u5'{ . d slxF hfFbf ul/a dflg;n] dfu]sf] b]Vbf dnfO{ w]/} b'v nfU5 . d cfˆgf] b]z / ;dfhsf lk5l8Psf ul/a ;dfhdf uP/ lzIffsf] a'emfpg rfxG5' lsgeg] lzIffsf] dxTj a'emfpg rfxG5' . lsgeg] lzIffsf] dxTj gq'em]/ g} plgx? Gfk9]sf x'g\ . gk9]/ lzIffsf] pHofnf]af6 al~rt eP/ g} pgLx? lk5l8Psf / ul/a ePsf x'g\ . To;}n] d lzIfs eP/ To:tf] 7fpFdf uP/ lzIffsf] Hof]lt 5g{ rfxG5' .**

**Hof]tL aflgofF**

**kfNkf**

**dxTjk"0f{ JolQm;Fu latfPsf] If0f**

**d]/f] hLjg afNosfndf /dfO{nf];Fu g} laTf]sf] lyof] . afaf cfdfn] sfd ug{x'GYof] . xfdL v]Nyf}+ , vfg]s'/f ld7f] nfUYof] ld7f] ;Fu vfGYof+} . ul/aL cefj / b'v eGg] yfxf lyPg . a:g klg gofF gofF 7fpFdf uOGYof] . afaf cfdfn] ePe/sf sk8f,efF8f s'F8f kf]sf] kf/]/ af]Sg'x'GYof] .xfdL v]Nb} plkm|b} cl3 kl5 ub}{ lx8\Yof} xfdL hlt ;'vL / v';L sf]xL 5}g h:tf] nfUYof] .**

**;do laTb} hfFbf xfdL lsg gofF gofF 7foFdf hfG5f} eGg] a'‰g yfn] . xfd|f] cfˆgf] 3/ /x]g5 . a:g] 7fpF hUuf hldg /x]g5 . xfd|f] hUuf hldg 3/ ;Dklt ;a}yf]s eg]sf] lx8\g] a]nfdf afaf cfdfn] kf]sf] kf/]sf] n'uf sk8f /x]5 . ef]s nfUbf vfg gkfOg],v]Nbf yfs]sf] a]nf / w]/} ef]s nfu]sf] a]nf h] kfP klg ld7f] x'+bf] /x]5 . h:tf] 7fpFdf ;'t]klg ld7f] lgb|f nfUbf] /x]5 .**

**c? slt dfG5]sf cfˆg} /fd|f] / 7"nf] 3/ x'Fbf] /x]5 . a]nf a]nfdf ld7f] ld7f] vfg]s'/f km]/L km]/L vfFbf /x]5g\ . :s'n k9\g hfFbf /x]5g\ . /fd|f /fd|f n'uf nufpFbf /x]5g\ . slxn] slx 3'Dg hfFbf /x]5g\ . s]lx ;bgdf g} kms{]/ 3/ cfpFbf /x]5g\ . xfdL eg] ;w}+ gofF gofF hfg] t/ kms]{/ cfpg gkg]{ /x]5 .**

**7"nf] x'b} uPkl5 afaf cfdfn] slt b'v ug'{x'bf] /x]5 eGg] a'‰g yfn] clg aNn afaf cfdf slt dxTjk"0f{ x'g'x'bf] /x]5 a'‰g yfn] hlt b'v u/]/ klg xfdLnfO{ ;fgf] x'Fbf b'vsf] yfxf gx'g] ul/ x'sf{pg' eof] . cfkm'n] hxfF hfbf klg ;Fu} nUg' eof] w]/} s'/f l;sfpg' eof] . slxn]slxF ;Ffemdf vfg lbg' x'GYof] xfdL klg ef]sfpsf] a]nfdf w]/} vfGYof} vfgf ;lsGYof] t slxn] slxF yf]/} afFsL x'GYof] Tof] lbg ef]s 5}g eGb} afaf cfdf ;'Tg' x'GYof] clxn] ;lDembf d]/f] lhjgdf ;a} eGbf dxTjk'0f{ dfG5] d]/f] afaf cfdf g} h:tf] nfU5 .**

**cfkm" hq} ;flyx? :s'n uPsf] b]Vbf g/dfOnf] nfUYof] t/ xfdL :s'n hfg kfPsf lyPgf}+ kl5 tfg;]g cfPkl5 laxfg a]n'sf k9\g kfOof] . afn cgf}krfl/s sIffdf egf{ eP/ k9\g l;sfpg'eof] w]/} 1fgsf s'/f,c;n aflgsf s'/f l;sfpg' eof] . gofF 7fpFdf 3'Dg nu]/ w]/} s'/f a'emfpg' eof] eg] clxn] lstfa kqklqsfx? Kf9]/ w]/} s'/f yfxf kfpg ;lsG5 . dfG5] sf]lx wlg x'G5g\ sf]lx ul/a x'G5g\ ,sfd klg cfˆgf] OR5f / l;k cg';f/ km/s km/s x'G5g\ ,a:g] 3/,wd{,efiff,/ª klg km/s x'G5g\ . t/ klg ;a} dfG5] a/fa/ x'g\ . sf]lx 7"nf] x'b}g eGg] s'/fx? ;/ ld;x?n] l;sfpg'eof] . To;}n] d]/f] ;/ ld; klg slxNo} la;{g ;lSbg . d]/f] a'af cfdf ;/ ld;n] b]vfPsf] af6f] / l;sfPsf] 1fg a'l4af6 d}n] cfkm"nfO{ lgs} l;kfn' ePsf] 7fg]sf] 5' . of] 1fg a'l4 nufP/ d h:t} efO alxgLnfO{ /fd|f] sfd ug{ / ul/a b'vLsf] ;]jfdf nfUg dg nfu]sf] 5 . To;}n] cfdf afaf / ;/ ld;x/ d]/f] hljgsf dxTjk"0f{ JolQm x'g' ePsfn] d jxfFx?nfO Åbob]lv ;Ddfg ug{ rfxG5' . d"gf yfkf, /f]n g+M!,afn sIff**

**cgf}krfl/s ljBfno**

**cgf}krfl/s ljBfno eg]sf] k9\g gkfPsf afnaflnsfs?sf] nflu hfkfgaf6 ;~rfng ePsf] ;+:yf xf] . of] ;:yfsf] gfd** JILAF **xf] / g]kfndf ;~rflnt ;+:yf** NTUC **xf] . o;n] ljBfno k9\g gkfPsf ul/a afnaflnsfx/nfO{ k9fpF5 . d klg clxn] ljBfnodf cWoog ub}{ 5' .**

**xfd|f] b]z g]kfn ul/a 5 . sltko afnaflnsf ul/aLsf] sf/0f lzIff k|fKt ug{ kfpg] clwsf/af6 g} jl~rt x'g' k/]sf] 5 . ;8ssf kmf]xf]/ a:t' p7fP/ csf{sf] sfd u/]/ hLjg lgjf{x ug{' k/]sf] 5 . pgLx?df klg k9\g] / s]lx 1fg l;k xfl;n ug]{ OR5f x'Fbf x'Fb} klg ul/aLsf] sf/0f :s'n hfg ;ls/x]sf 5}gg\ . o:tf afnaflnsfx/sf nflu cgf}krfl/s ljBfnon] dxTjk"0f{ e"ldsf v]n]sf] 5 .**

**cgf}krfl/s ljBfno ;]jfdf s]lGb|t /lx s'g} klg afnaflnsfnfO{ lzIffaf6 jl~rt x'g glbg :yfkgf ul/Psf] xf] . lgZkIf lgZjfy{ e]befj gu/L ;a} afnaflnsfx?nfO{ ;dfg Jojxf/ ul/ k9fOG5 . afnaflnsfx?nfO{ pko"Qm lzIff lbO{ lg/If/ x'gaf6 hf]ufpg of] ljBfno :yfkgf ePsf] xf] . o:tf cgf}krfl/s ljBfno g]kfndf dfq geO{ cGo b]zx?df klg :yfkgf ul/Psf] 5 . o; cgf}krfl/s ljBfnon] ul/a k9\g gkfPsf afnaflnsfx?nfO{ ljz]if ?kdf k9fpg] ub{5 . o; cgf}krfl/s ljBfnodf k9fpg'sf ;fy} cGo cgf}krfl/s ljBfnodf h:T}f dgf]/~hgsf nflu ljleGg sfo{s|d ;~rfng klg ub{{5 . k9\g gkfpg] afnaflnsfnfO{ ljBfnosf] jftfj/0f pknAw u/fO{ k9fO{/x]sf] 5 . cgf}krfls ljBfno o;af6 afnaflnsfx?sf] l;k / a'l4df ljsf; ePsf] 5 .**

**xfd|f] afn cgf}krfl/s ljBfnodf ljleGg lsl;dsf] kj{ cg';f/ ls|ofsnk u5f}+{ . h:t}M u'? k"0fL{dfdf,u'?x?nfO{ pkxf/ lbG5f}+ . bz}+ ltxf/df z'esfdgf cfbfg k|bfg u5f}+ . lthdf lth uLt k|ltof]lutfdf efu lnG5f}+ . >Lk~rdLsf lbg ;/:tLsf] k"hf u5f}+ . a]nfa]nfdf cleefjs;Fu cGt/s[of u5f}+ . ljBfnoaf6 /dfOnf] /dfOnf] 7fpFdf jg ef]h hfG5f}+ . :yflgo :ynsf] d7 dlGb/sf] cjnf]sg u/fpg' x'G5 . To;}n] ubf{ dnfO{ ljBfnosf] pT;fxsf ;fy 1fg cfh{g ug{ / eljiosf] nflu l;sfPsf] l;k d hLjg ;x'Gh]n;Dd e'Ng ;lSbg .To;}n] lzIfsnfO{ klg w]/} w]/} wGojfb lbg rfxG5' .** JILAF **sf] ;xof]udf** NTUC **4f/f**  **:yflkt o; cgf}krfl/s ljBfnodf tlg jif{;Dd k9fOG5 / tLg jif{ ePkl5 km]l/ cGo ljBfnodf 5 sIffdf k9\g kfOG5 . o; ljBfnon] k9\g gkfPsf ul/a afnaflnsfx?nfO{ k9fP/ tL afnaflnsfx?nfO{ lzIffsf] dxTjsf] klxrfg u/fPsf] 5 .**

**/fd yfkf /f]n g+ M!#**

**cgf}krfl/s ljBfn**

**cgf}krfl/s ljBfno**

**d]/f] gfd ljho xf] d]/f] 3/ df]/ª lhNnfsf] s6x/L uf=lj=;=j8f g+ ! df d o;} cgf}krfl/s k|fylds afn lzIffsf] t];|f] txdf cWoog ul/ /x]sf] 5' . d / d]/f] kl/jf/nfO{ lzIffsf] Tolt 1fg lyPg . afaf dhb'/ sfd ug{' x'G5 . cfdf 3/s} sfddf Jo:t x'g' x'G5 . xfdLx? h:tf afnaflnsf ;w}+ lxnf] df6f]df g} /dfP/ v]Ng] s'b\g] ul/ /x]sf lyof}+ . Ps lbg o;} cgf}krfl/s lzIffsf ld;x? xfd|f] ufpF ;dfhdf lzIff eg]sf] s] xf] . eGg] ljifodf hfgsf/L lbg' eof] / d klg ef]nL kN6 b]lv k9\g cfPF . dnfO{ of]] ljBfno /fd|f] nfUof] d clxn] o;} cgf}krfl/s ljBfnosf] sIff k9]/ ;fwf/0f n]vk9 ug{ ;Sg] ePsL 5' . clxn] d]/f afaf cfdfn] klg lzIffsf] af/]df s]lx s'/f a'‰b} cfpg' ePsf] 5 . of] cgf}krfl/s ljBfno g]kfn 6«8 o"lgog sFfu|]; / hfkfg OG6/g]zgn n]j/ kmfpG8]zgsf] tTjfwfgdf ;~rflnt 5 .**

**dnfO{ of] ljBfno /fd|f] nfU5 lsg sL ÛxfdL h:tf lzIff kfP/ cfˆgf] cFWof/f] eljionfO{ pHofnf] tkm{ n}hfg] cj;/ kfPsf 5f}+ . cfufdL lbgx?df klg o:t} ;xof]usf] 7"nf] ck]Iff /fv]sf] 5 . o; ljBfnon] xfdLx?nfO{ dgf]/~on] glhs}sf] x]g{ nfos kfs{ / km"n ,ˆofS6«L h:tf 7fpFdf z}lIfs e|d0fdf nflg u/]sf] 5 . ;fy} lkslgs klg n}hfg] u/]sf] 5 . ljBfnodf cleefjs e]nf u/fP/ cfˆgf afnaflnsfx?nfO{ :s'n k6fpg xf};nf ldn]sf] 5 . ca cfpg] lbgx?df klg o:t} sfdsf] ck]Iff /fVb} ljbf x'g rfxG5' .**

**ljho s'df/**

**s6x/L ,!**

**xfd|f] ;dfh**

**d]/f] gfd b|f}kbL xf] . d]/f] pd]/ af¥x jif{ eof] . d]/f] 3/ df]/ª lhNnfsf] s6x/L lj/f6gu/df k5{ . d clxn] cgf}krfl/s lzIffsf] t];|f] txdf cWoog u5'{ .xfd|f] hftL ;dfhsf] lk58f ju{df kg]{ hghfltdf k5{ . xfd|f] ;dfhdf s' M ;F:sf/ s'k|yf,s'rngsf] sf/0fn] ;fg} pd]/df afnlajfx ug]{ afWotf / gLlt lgodn] ubf{ afnd[To'b/ a9\bf] s|ddf b]lvG5 . k|fo ufpF 3/sf dflg;x? !)) k|ltztdf \*) k|ltzt lg/If/ 5g\ . pgLx?nfO{ ;8]un]sf af;L vfg]s'/f / kmnkm"nn] zl//nfO{ xfgL gf]S;fgL u5{ / eGg] s'/f yfxf 5}g . ;fgf afnaflnsf w'nf],lxnf]df d8fl//x]]sf x'G5g\ h;n] ubf{ x}hf,6fOkmO8 h:tf /f]ux? nfUb5g\ . o;sf nflu s]lx u}/;/sf/L ;+:yfx?n] hgr]tgf d'ns sfo{s|d u/]klg plgx? kfgL leqsf] Eofu'tf kfgLdf g} /xG5 eg]em}+ ePsf 5g\ . plgx?nfO{ lzIffsf] bfo/fdf Nofpg s]lx ;+3;+:yf nflu k/]klg s]lx ;'wf/ b]lvb}g . xfd|f] ;dfhdf s'g} dlxnf ;'Ts]/L eO{g eg] pgnfO{ kf]lifnf] vfg]s'/f v'jfO{b}g . ul/aL clzIffsf] sf/0fn] e'O{df ;'tfOG5 . e'O{+df ;'Tbf ls/fn] gjhft lzz'nfO{ 6f]S5 . aRrfnfO{ lr;f]n] lgdf]lgof x'G5 eGg] 1fgsf] 1fgsf] cefj 5 . t/ clxn] ljleGg ;+3;+:yfx?n] gf6s cGt/ls|of tyf ;d"x agfPsf] 5 . t/ clxn] xfd|f] ;dfh klxn]sf] eGbf /fd|f] ePsf] 5 . clxn] k9\g'k5{ eGg] 1fg ;a}df cfPsf] 5 . dlxnf cfdf lbbLx? Klg ;fIf/tf sIffdf k9\g hfg'x'G5 . 3/jl/kl/ ?v lj?jf /f]Kg'k5{ . ?v /f]Kof] eg] jftfj/0f xl/ofnL x'G5 . af9L klx/f]sf] 8/ x'b}+g eGg] yfxf kfO;s]sf 5g\ . o;sf nflu gofF lj?jfx? ljt/0f sfo{s|d lyof] Tolxaf6 lj?jf NofP/ jl/kl/ /.v /f]k]sf 5f}+ .**

**b|f}kbL /fhj+zL**

**lj/f6gu/,s6x/L–!,df]/ª**