



## श्रम सन्देश

### UNION STATISTICS

Name: Nepal Tourism & Hotel Allied Workers' Union (NTHAWU)  
Establishment: June 4, 1990  
Membership as of : 21629  
Male: 14491  
Female: 7,138  
District Committees: 72  
Area of work: Tourism, Hotel, Restaurant, Casino  
NTUC Affiliation: NTHAWU  
GUF affiliation: International Union of Food Agriculture Hotel Restaurant Catering Tobacco & Allied Work. Association (IUF)  
Major issues: To promote and secure the rights of every travel, rafting, trekking, agency and every Hotel, casino, Restaurant, Hang-gliding, Paragliding, Jungle lodge, Guest house, Foodland, Bakery cafe, Tandoori, Catering involved workers



Nepal Trade Union Congress submitted delegation to Prime minister through Labour and Employment minister

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Feb 23, 2017, Kathmandu.

Nepal Trade Union Congress submitted the delegation to the Prime-minister via honorable labour and employment minister Mr. Suryaman Gurung. The same delegation was submitted in the district administration through out the country in the mean time. While in the office of labour and employment ministry, President of Nepal Trade Union Congress handed the delegation to the Honorable minister whilst the letter was presented by General Secretary of NTUC Mr. Mahendra Prasad Yadav.

### NTUC PROGRAM ACTIVITIES

Memorandum of understanding concluded between Nepal Trade Union Congress and Democratic Lawyers' Association

February 5, 2017, Kathmandu.

Nepal Trade Union Congress(NTUC) and Democratic Lawyers' Association(DLA-Nepal) held memorandum of understanding. The memorandum of Understanding was signed by Nepal Trade Union Congress President Mr. Khila Nath Dahal and President of Democratic Lawyers' Association Mr. Bharat Prasad Kharel. 7 points MoU were signed including labor policies and rights, DLA legal assistance, budget regarding administrative expenditure, District unit Trade Union coordination with DLA, Procedure of DLA assistance and so on.



## MIGRATION NEWS

### Nepali migrant worker dies under mysterious circumstances in Malaysia



Jan 15, 2017, Kanchanpur.

A Nepali migrant worker from Kanchanpur district died in Malaysia under mysterious circumstances. The deceased has been identified as Pailad Rana of Dekhatbhuli-7 in Kanchanpur district. He was found in a toilet of the hotel he stayed when he had gone for outing from his company a week ago. Lal Bahadur Rana, father of the deceased, said that his son was murdered. He said that preparation was underway to bring the body back home with the support of different organizations and Nepalese working in Malaysia. Source: RSS

### Nepali migrant workers stuck in Saudi Arabia



Feb 26, 2017.

When Kalicharan Shah of Saptari left for Saudi Arabia five years ago, he had a two-year labour permit to work there. His work permit expired three years ago and since then he is stuck in the Gulf kingdom, as he has failed to obtain the mandatory permit from his employer to exit the country.

According to Saudi Arabian law, a worker must receive an exit permit from his/her employer to return home, even after the end of the contract or labour permit. "Three years have passed since my company started saying that 'you will be sent home soon', but I am yet to receive the permit," Shah told RSS over the phone from Saudi Arabia. He has his mother, wife, three sons and one daughter back home in Saptari. Shah flew to Saudi after paying Rs 90,000 to the Worldwide Employment Consultancy in Tripureshwor, Kathmandu. The recruiting agency in Kathmandu and the Embassy of Nepal in Saudi Arabia have not been much of help, he said. Shah is one among several migrant workers from Nepal who are stuck in Saudi for similar reasons.



## AFFILIATES UNION

### Nepal Trade Union Congress Kaski District concluded Organization expansion Workshop



February 17, 2017, Pokhara.

Nepal Trade Union Congress Kaski district held Organization Workshop at Nepal Trade Union Congress office Pokhara. Nepal Trade Union Congress Senior Vice President Mr. Ramji Kunwar was the Chief Guest of the program. Similarly, President of Province no.4 Mr. Murari Sharma and President of Nepal Embroidery, Handicraft and Sewing Knitting Workers (NEHSKW) Mr. Tej Prasad Rijal were Special Guest of the program. The program was chaired by President of Nepal Trade Union Congress Kaski Ms. Kuldevi Baral

### National Workshop for SGRA Nepal FY 2016 held at Yak N Yeti, Kathmandu



February 9, 2017, Kathmandu.

In the joint coordination of Nepal Trade Union Congress and JILAF, National Workshop for Supporting Grass Root Activities held at Yak N Yeti, Durbar Marg, Kathmandu. The Workshop program was to summarize, conclude and way forward of the SGRA project that has been running in the 9 districts of Nepal. Honorable State Minister of Labour and Employment Mr. Dilip Gachhadar was the chief guest of the program. Mr. Khila Nath Dahal – President of Nepal Trade Union Congress chaired the Program. Similarly, Mr. Hansh Ram Pandey, Director of FNCCI, Mr. Richard Howard, Director of ILO Office in Nepal, Mr. Shinya Machida, Charge d'Affaires ad interim of Embassy of Japan in Nepal, Mr. Hiroyuki Nagumo, President of JILAF were the guest during the program.



## NATIONAL/INTERNATIONAL NEWS

### Philippines: luxury Peninsula hotel still victimizing union leaders for participating in IUF Global Housekeeper Campaign

February 2, 2017.

Management of the luxury Peninsula Manila Hotel continues its retaliatory attacks on IUF member unions for their involvement in the IUF's Global Housekeepers Campaign and for effectively representing their members at the hotel. The Peninsula Employees Union and Manila Pen Supervisors Chapter, members of the IUF-affiliated NUWHRAIN, have negotiated improvements in the CBA and better working conditions for housekeepers. Last year, union action secured unprecedented government inspections of working conditions at hotels. The Manila Peninsula was ordered to regularize 405 casual employees including 55 housekeepers at the hotel.



### New PSI victimizing union leaders for participating in IUF Global

27 February 2017.

The report's release comes a week after the Global Intern Strike: an international series of events which highlighted the growing organization of intern rights groups and their willingness to adopt labour movement strategies to push for change. The briefing discusses the role which PSI has played in pressuring the UN to pay their interns and reinstate entry level positions after it was revealed that the organization employs over 2200 interns a year amounting to over a

### ILO Convention No C003

C003-Maternity Protection Convention, 1919 (No. 3) Convention concerning the Employment of Women before and after Childbirth (Entry into force: 13 Jun 1921) Adoption: Washington, 1st ILC session (29 Nov 1919) - Status: Instrument with interim status (Technical Convention). This is the 3rd convention adopted by ILO in 1919 (No. 3) which was adopted on Nov 29, 1919 at Washington-USA and got into application June 13, 1922. This convention was particularly focuses on the Employment of Women before and after Childbirth as an instrument for maternity protection.

Each Member which ratifies this Convention shall establish a system of maternity protection, mainly in any public or private industrial or commercial undertaking, a woman shall not be permitted to work during the six weeks following her confinement; shall have the right to leave her work if she produces a medical certificate stating that her confinement will probably take place within six weeks; shall, while she is absent from her work in pursuance of above reasons be paid benefits sufficient for the full and healthy maintenance of herself and her child, provided either out of public funds or by means of a system of insurance, the exact amount of which shall be determined by the competent authority in each country, and as an additional benefit shall be entitled to free attendance by a doctor or certified midwife; no mistake of the medical adviser in estimating the date of confinement shall preclude a woman from receiving these benefits from the date of the medical certificate up to the date on which the confinement actually takes place; and shall in any case, if she is nursing her child, be allowed half an hour twice a day during her working hours for this purpose.

million hours of unpaid labour. While a change in policy at the UN would provide a strong symbol to employers world-wide, PSI is now expanding the scope of the campaign beyond the international sector to examine how interns are treated within government institutions and public services across the world.

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